

POLICY OF CONFLICT OF INTEREST

The objective of this policy of conflict of interests is to avoid that the personal interests and / or institutional of the members of the government organs interfere with the normal exercise of their task in Som – Fundació, and guarantee that there is no personal, professional or political of the entity.

Mechanisms that avoid situations of conflict of interest:

Communication: The person or persons who have knowledge of the possible existence of a conflict of interest of any member of the entity, including oneself, will report to the Responsible of the normative accomplishment designed by the Patronage, who has the commitment of dealing the issue the information in a confidential manner. The Responsible will be who inform the Patronage

Determination in the Patronage with the data provided if there is or could exist a conflict of interest

Procedure to follow if it is considered that exist or could exist this situation of conflict of interest:

- Always in a meeting of a government organ (or the committee designed by the entity for contracts, purchases, or any other aspect in which a conflict of interest has tuned up)
 - The person interested will explain his/her reasons for the contact or the agreement he/she has wants to reach. Later, this person will leave the meeting.
 - The director or the president of the organ may summon to the meeting a person or several outside the conflict or situation to propose alternatives to the transaction or situation that has been exposed by the person interested.
 - Later, the organ of government will have to decide if some of the proposed alternatives can be equal or more profitable that the one that may cause conflict of interest.
 - If any of the proposed alternatives improves the conditions of the one proposed by the person interested, the final decision of proceeding with the first proposal will have to be taken by the majority of the non-interested members.

Non-compliance: the Patronage will communicate to the person interested and will listen to him/her, being able to arrive at the exclusion in case of serious non-compliance